



Employment Opportunity - Silviculture Innovation Program Manager

Reports To: Executive Director and Advisory Group

Status: Full-time temporary

Location: Smithers, British Columbia

Salary: \$90,000-\$105,000/annum

Closing Date: Until filled

Who We Are

The Bulkley Valley Research Centre (BVRC; <https://bvcentre.ca/>) is a research hub based in Smithers, British Columbia (BC) within Gitdimt'en Territory of the Wet'suwet'en Nation. The BVRC is an independent, non-profit organization founded in 2002 with a mission to support high-quality, inter-disciplinary research that informs natural resource management in BC. The BVRC undertakes research and learning to support decisions, and acts as a hub to promote discussion, learning and adaptation to meet the natural resource challenges we face in the 21st century. The BVRC connects scientists, First Nations, all levels of governments, resource managers, industry, and community members to address the stewardship of our natural resources. The BVRC facilitates research programs, extensions services, and knowledge dissemination.

Our research initiatives are often multi-year and collaborative. The BVRC provides a single point of contact for a diversity of perspectives to meet and engage. The BVRC has an inter-disciplinary emphasis, and research projects draw from and combine expertise in life sciences (biology, silviculture, wildlife ecology, entomology, pathology), earth sciences (hydrology, geology, geography), and social sciences (economics, political sciences, indigenous studies, archaeology, anthropology). In addition to the valuable knowledge generated through long-standing research programs, the BVRC has served as an incubator for the establishment of initiatives such as the Skeena Knowledge Trust and the Morice Watershed Monitoring Trust, and now the new Silviculture Innovation Program. The BVRC connects researchers with each other and the wider community through seminar series, workshops, conferences, and other networking events.

The BVRC is managed by an Executive Director and administrative staff, with research scientists and technicians running programs and projects, overseen by an active Board of Directors.

Silviculture Innovation Program

The Silviculture Innovation Program is a new BVRC initiative to support forest harvesting alternatives in BC that promote old growth forest values (recommendation #12 from the Old Growth Strategic Review (<https://www2.gov.bc.ca/assets/gov/farming-natural-resources-and-industry/forestry/stewardship/old-growth-forests/strategic-review-20200430.pdf>)). To guide forest practices in BC that enhance forest resiliency, ecosystem health and climate change adaptation,

the Silviculture Innovation Program will support research, extension and collaboration across a diverse network of researchers, First Nations, governments, universities, and communities. The Silviculture Innovation Program will be overseen by a Scientific Advisory Group.

Job Description

The BVRC is seeking an experienced program manager to lead the development and operation of the Silviculture Innovation Program. This motivated, highly organized, and strategic person will lead this initiative, as well as establish and maintain long-term collaborations between governments, First Nations, researchers, stakeholders, and the broader scientific community. The Silviculture Innovation Program Manager will report to the Executive Director and work closely with the Scientific Advisory Group, administrative staff, BVRC researchers and others to help advance alternative silviculture practices throughout BC.

Responsibilities

- Work with the Executive Director, BVRC researchers and Scientific Advisory Group to develop and implement the Silviculture Innovation Program, which includes:
 - Developing strategies for program delivery and expansion
 - Initiate, manage, and facilitate effective working groups (in-person and/or virtual, with field trips as required)
 - Running a research program proposal intake
 - Internal BVRC research project management
 - Organizing and running workshops and networking events
- Budget planning, tracking, and reporting,
- Report on project and program deliverables and milestones within the BVRC and to the Advisory Group,
- Communicate program objectives, deliverables, and milestones widely to build public and long-term support for the program,
- Work with a team to develop a communications strategy to tell the story of alternative forestry practices in BC,
- Establishing new and building on existing relationships essential to the success of the program.

Candidate Profile

A Bachelor degree (BSc, BSF) in a relevant field (e.g. forestry, forest science, environmental science or geography) and 10+ years of project management experience, or;

An advanced degree (MSc or PhD) in a relevant field (e.g. forestry, forest science, environmental science or geography) with 5+ years of project management experience.

Knowledge/Skills:

- Strong interest in and commitment to strategic goals of the BVRC
- Proven program management skills
- Demonstrated knowledge of BC forestry practices,
- Experience working with Indigenous Governments, forest licensees, local, regional and provincial governments, community groups, NGOs, and/or researchers would be an asset

Complexity/Problem solving:

- Strong problem-solving skills, with a demonstrated track record of managing complex projects or issues with diverse and competing interests
- Ability to collaborate with a diverse group of individuals and interest groups
- Ability to adapt to changing circumstances and working environments

- Strategic thinking skills, including the ability to make decisions independently and in collaboration

Communications/Interpersonal Skills:

- Excellent oral and written communication skills, including speaking in public or in front of large groups
- Proven ability to bring people together through working groups or networking events
- Ability to communicate and connect with decision-makers and land managers

Terms of Employment

This is a full-time (35 hours/week) 3-year position with the potential for renewal, and a start date as soon as possible. The salary range is from \$90,000 – \$105,000/annum, commensurate with the candidate's background and experience and negotiated hours of work. We are flexible in our employment approach for this role and would consider a term employment or contract relationship as well as flexible hours of work. This position is based in Smithers, BC, but the successful candidate should be prepared to travel across the province. Applicants must be legally eligible to work in Canada.

Additional Information

At the BVRC, we value diversity — in backgrounds and in experience. A diverse team enables the Centre to better achieve its objective of supporting *science in the public interest*. BVRC is an equal opportunity employer and committed to diversity, equity, and inclusion in the workplace and in science. We strongly encourage applications from members of groups that are underrepresented and/or historically excluded from these sectors to apply.

Apply

To explore this opportunity further, please send a cover letter and resume with title formats as follows: "(Last Name) (First Name) – Cover" and "(Last Name) (First Name) – Resume" Subject: "[Your Name] – Application for Silviculture Program Lead" to info@bvcentre.ca.

We appreciate all applications, however only those candidates selected for an interview will be contacted.